

# PAUL BRAGMAN CURRICULUM VITAE

## PERSONAL

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## SUMMARY

I have 20 years' experience of community development work, as well as extensive community development and experience in the voluntary and government in the UK and overseas.

At Genesis Housing Group, I established a successful Community Development Programme, delivering 57 projects across 5 London boroughs, benefiting more than 3000 people, generating match funded of £1.25m a year.

For the past nine years, I have been operating as a community development consultant offering support to a range of clients. I have worked with over 80 housing associations, local authorities, community and voluntary organisations, and non governmental organisations in the UK, Asia, South America and Africa. I provide community and economic development services as an effective way to deliver tangible change to local communities.

I was a Board member of Stonebridge Housing Action Trust. I am currently a Trustee of Conflict and Change and Action Village India. I am an approved National Council Voluntary Organisations consultant. I am also a member of the International Association of Community Development and a Community Cohesion Practitioner Network.

## EDUCATION

Birbeck University of London Sep 06-July 07 **Advanced Certificate Conflict Resolution & Mediation**

Nottingham University. Sep. 91-July 93 **MA Environmental Planning  
An Economic and Social Research Council Scholarship.**(RTPI recognised course)

Middlesex Polytechnic. Sep.85-July 89 **BA (HONS) Social Sciences 2:1**

Hampton School. Sep. 79-July 85 **8 GCE 'O' Levels, 3 GCE 'A' Levels**

## EMPLOYMENT

**Oct. 98-Sep. 02 Community Development Manager, Genesis Housing Group (GHG)**  
Set up and managed a Community Development Team of 22 people in GHG. Responsible for community development across the whole organisation. Managed 57 projects across 5 boroughs, benefiting more than 3000 tenants, budget match funded of £1.25m year.

**Nov. 1994 – Oct 98 Community Development Officer, Herts. Social Services**

Facilitated, Supported and Trained Community Groups and Organisations. Developed Voluntary Sector/ Community participation within local decision making structures.

**Feb. 1994 - Nov. 94 Client Support Worker/Care Manager, Haringey Social Services.**

Supported adults with learning difficulties to live in the community. Facilitated a self-advocacy group.

**CONSULTANCY** -Recent projects include:

**Business Planning/Strategy**

- Guidance Pack for Hyde Plus Staff on Monitoring, Impact Assessment & Quality Assurance
- Hyde Martlet Strategic Development Plan for Hyde Housing
- Community and Economic Development Strategy for Merton Priory Homes
- Community and Economic Development Strategy for Woodberry Downs
- Pre Business Plan for Grahame Park Community Centre
- St Pancras Community Centre Business Plan
- Developing a building management social enterprise in Camden
- Brent Community Resource Centre Feasibility Study
- Camden BME Alliance Business Plan
- Plot 10 Play Association Business plan
- Business planning for Hopscotch Asian Womens Centre, Kentish Town, Holborn, Kingsgate, Sidings and Abbey Community Centres
- Review and Forward Planning for Caversham Neighbourhood Partnership
- Sustainability Plan for Shepherds Bush Healthy living Centre
- Forward Plan/Business Plan & advice on commissioning and tendering for Camden Federation of Tenants Associations
- Forward plan for Caversham Older Peoples Network
- Business planning for Castlehaven Youth Centre and Old Ford Housing Association.

**Capacity Building & Institutional Development**

- Sussex Oakleaf - Service User Committee Training Roles/Responsibilities & Teambuilding
- Wandsworth PCT - Community Partner Training for Service Users
- Wandsworth Carer Training
- Wandsworth Care Alliance – Training in Evidencing Outcomes
- Toynbee Hall – Project Management Training as part of Interim Management of Services Against Financial Exclusion (SAFE)
- Plot 10 – Roles and Responsibilities of Management Committee Members as part of the Board Awayday
- Wandsworth Care Alliance –Contracts & Commissioning Training for Supporting People Panel Members
- Church Street Neighbourhood Management Pathfinder – Intergenerational Workshop Facilitation
- Brent Crime Reduction Partnership - Facilitation of Awayday
- Hyde Housing – Resident Training
- Brent Gun Crime Steering Group – Facilitation of Awayday
- Genesis Housing Group – Local Area Agreement Training
- Sussex Oakleaf Housing Association – Equalities Training
- Kensington & Chelsea Social Council – Effective Representation, Project Development

- Voluntary Action Westminster & Kensington & Chelsea Social Council – Conflict Resolution Training
- Commissioning and Contracting Training for Voluntary Action Westminster, Genesis Housing Group, Voluntary Action Camden, K&C Social Council,
- Trainer on Contracting and Commission Short Course Mary Ward Education Centre
- Voluntary Action Camden – Social Enterprise Training
- Wandsworth Care alliance – Evidencing Outcomes, Carers training
- Camden Federation of Tenants and Residents Associations – Roles & Responsibilities of Trustees

### **Fundraising**

I have made successful grant funding applications for the following.

- Kilburn Consortium for Unity - £10K
- South Kilburn New Deal for Communities:
  - Kilburn Consortium for Unity - £10K
  - Bigga Fish – Entrepreneurs Leadership Programme - £50K
  - South Kilburn Enterprise Fair - £35K
  - South Kilburn Festival - £30K
- London Borough of Camden Social Enterprise Fund: Camden Building Management Social Enterprise - £10K
- New Cross Gate New Deal for Communities: New Cross Gate Neighbourhood Management Programme - £30K
- Metropolitan Housing Trust, Dacorum Borough Council, and Circle Anglia Group: Woodhall Farm Youth Project - £20K
- Action for Bow:
  - Old Ford Housing Association – Advice and Guidance Project - £70K
  - Old Ford Housing Association – IT Project - £62K
- Neighbourhood Renewal Fund: Voluntary Action Camden – Community Centres Network - £94K
- Westminster Health Action Zone: Beauchamp Lodge Settlement – £40K
- Community Fund: Old Oak Housing association – £15K
- Family Community Foundation: Family Housing Association - £7K
- Kings Cross Single Regeneration Budget: Kings Cross Railway Lands Group – £65K
- Housing Corporation IGP Programme: Paddington Churches Housing Association for North Paddington Neighbourhood Wardens Scheme - £50k
- Housing Corporation IGP Programme and South Kilburn New Deal for Communities: Paddington Churches Housing Association for South Kilburn Capacity Building Project - £100K

### **Evaluations/Reviews/Research**

- Evaluation of Centre 404 Family Support
- Evaluation Newlon Fusion Community Development Programme
- Evaluation Camden Society LDA funded Into Work programme.
- Evaluation for Camden Central Community Umbrella
- Evaluation of Camden NRF Community Chest Grants programme
- Evaluation of an LDA/ESF Funded Employment & Training Project for Hackney College

- Evaluation for Mencap Democracy Project
- Review of Neighbourhood Management for New Cross Gate New Deal for Communities (NDC)
- Evaluation of a Community Sports Project for Genesis Housing Group
- Impact Assessment of Community Fund for Kensington Housing Trust
- Evaluation of South Kilburn Community Radio and SW1 Community Radio
- Bellingham Neighbourhood Management - Evaluation
- Review Tenants Social Housing Forum
- Evaluation of SW1 Community Radio
- Evaluation of Camden Central Community Umbrella
- Evaluation of Neighbourhood Wardens Programme
- Evaluation of Access to Banking Project
- Review and Forward Plan for New Cross Gate NDC
- Review and Forward Plan for Lewisham Neighbourhood Management
- Review and Forward Planning for Caversham Neighbourhood Partnership
- Review Tenants Social Housing Forum for London Borough Brent
- Research into Residents Employment & Training Needs & Employment Strategy for Southern Housing Group
- Research into Employment and Training Activity across the G15 Housing Associations for Genesis Housing Group

### **Neighbourhood Working**

- Ringcross Estate Neighbourhood Management
- Community Consultation and Research for Ringcross Neighbourhood Management
- Community Consultation and Research for South Barnsbury Neighbourhood Management
- Community Consultation and Research for North Road Neighbourhood Management
- Neighbourhood Management coordination for New Cross Gate New deal for Communities Regeneration Programme
- Resident Workshops on Neighbourhood Management for South Kilburn NDC
- Programme Action Plan for Bellingham Neighbourhood Management Project
- Programme Action Plan for Honor Oak Neighbourhood Management Partnership (HOP)
- Review and Forward Plan for Lewisham Neighbourhood Management
- Coaching support to neighbourhood managers in Lewisham
- Neighbourhood Management Workshops for South Kilburn NDC
- Evaluation of Neighbourhood Wardens Programme for Christian Action Housing

### **International work**

- Action Village India (AVI) – Facilitated a 5-day conference for Indian NGO partners and AVI on improved ways of working together
- ChildHope UK - Project Evaluation of Child Sex Worker Project in Dhaka, Bangladesh
- Medicus Mundi, Bolivia - End of Project Evaluation
- Medicus Mundi Bolivia - Trained the Staff in Practical Participatory Techniques. Facilitated a Participatory Mid Term Evaluation
- Action Village India. - Review of the Progress of a Peoples Welfare Bank in an Indian NGO's projects
- Trainer, ASSEFA, South India. - Participatory Appraisal Training for grassroots Workers Mysore Resettlement and Development Agency (MYRADA). Evaluation of MYRADA/PLAN's training programme in India
- Action Village India. Review of a Peoples Welfare Bank in India.

## **VOLUNTARY WORK**

Local Sustainability Group  
Action Village India  
Conflict & Change

## **ADDITIONAL INFORMATION**

**04 –07** Board Member of Stonebridge Housing Action Trust

**90-91. Using** local transport travelled across Africa and Asia, from Morocco to Kenya, then India to Nepal and Pakistan. Visited a number of different community development projects.

## **SKILLS AND TRAINING**

- Project Cycle Management
- Selection and Interviewing
- Managing Diversity
- Performance Management
- Monitoring and Evaluating  
Community Development
- Equal Opportunities
- Basic Excel Training
- Health and Safety
- HIV and AIDS Awareness
- Introduction to Counselling
- Group Dynamics
- Training Trainers
- Anti-Discriminatory Practice
- Assertion
- Fundraising
- Communication
- Time Management

<b>REFERENCES – Available on request</b>
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